



## Welcome to our 3rd Staff Survey!

This survey asks three short questions about collaborative working at the council. How easy do you find it collaborating with colleagues? What would make collaboration more simple? Can you share a good story of some great collaboration?

The survey is completely anonymous. The results will be published in a few weeks and will help to continually improve collaboration across EEBC.

## Which area of the business do you work in?

0 (0.0%) Chief Executive Office

11 (34.4%) Digital and Service Transformation

0 (0.0%) Financial Services

3 (9.4%) HR & Organisational Development

1 (3.1%) Housing and Community Services

0 (0.0%) Legal and Democratic Services

If 'Other', please specify below 1 (100.0%)

7 (21.9%) Operational Services

<sup>2</sup> (6.3%) Policy, Performance and Governance

3 (9.4%) Property and Regeneration

4 (12.5%) Planning

1 (3.1%) Other

## To what extent do you agree with the following statements

I'm able to work with others in my	Strongly agree 13 (41.9%)	Agree 18 (58.1%)	Neither agree or disagree 0 (0.0%)	Disagree 0 (0.0%)	Strongly disagree 0 (0.0%)	
team at the moment						
I'm able to able to work with others in different teams across the organisation at the moment	7 (23.3%)	15 (50.0%)	5 (16.7%)	3 (10.0%)	0 (0.0%)	
The council encourages collaborative working	7 (23.3%)	11 (36.7%)	9 (30.0%)	2 (6.7%)	1 (3.3%)	

If possible, please explain your reason/s for picking the options above 14 (100.0%)

What would help you to work more effectively with your colleagues or other teams? 24 (100.0%)

Can you share an example of how you or your team have worked successfully with others during the current situation below...

18 (100.0%)

## Since the last survey, has...

Your connection to the council's work	Increased 7 (22.6%)	Stayed the same 23 (74.2%)	Decreased 1 (3.2%)	
Your connection to your team	8 (25.0%)	20 (62.5%)	4 (12.5%)	
Your ability to contribute to the work of your service area	8 (25.8%)	21 (67.7%)	2 (6.5%)	

To complete the survey please click the submit your answers button below.

